

Unity Federation of Church of England and Community Academies – Colkirk and Sculthorpe Church of England Primary Academies and Little Snoring Community Primary Academy

Remote Learning Policy

May 2020

Updated September 2020 in line with possible local lockdown policies

Updated March 2023 to reflect current situation (DNEAT recommends still having policy in place)

Unity Federation of Church of England & Community Primary Academies

Summar	y of Chang	es			
The policy has been amended as follows:					
Page Ref.	Section	Amendment	Date of Change		
Various – throughout document		All references to online platform have been changed to Class Dojo	March 2023		
	5	Changes to reflect the lessened impact as we are not in full closure now. Any remote learning would be very short term and probably isolated to certain classes e.g. in terms of strike action.	March 2023		

General Policy Roles and Accountabilities

The Diocese of Norwich Education and Academies Trust (DNEAT) is accountable for all policies across its Academies. All policies, whether relating to an individual Academy or the whole Trust, will be written and implemented in line with our ethos and values as articulated in our prospectus. We are committed to the provision of high-quality education in the context of the Christian values of service, thankfulness and humility where individuals are valued, aspirations are high, hope is nurtured, and talents released.

A Scheme of Delegation for each Academy sets out the responsibilities of the Local Governing Body and Executive Head Teacher/ Head of Federation/ Head of School. The Executive Head Teacher/ Head of Federation/ Head of School of each Academy is responsible for the implementation of all policies of the Academy Trust.

All employees of the Academy Trust are subject to the Trust's policies.

Contents

1. Aims	5
2. Roles and responsibilities	5
3. Who to contact	9
4. Data protection	9
5. Safeguarding	
6. Monitoring arrangements	Error! Bookmark not defined.
7. Links with other policies	Error! Bookmark not defined.

Introduction

In the event of any school closure staff at Unity Federation will continue to provide education and support to our children using remote learning. All learning will be conducted using the Class Dojo platform or by providing paper work packs for families who cannot access learning digitally. This will allow staff to keep in daily contact in a professional and confidential manner with their class.

Teachers will be able to schedule learning in a manner that does not overwhelm our children and is manageable within the context of their other commitments. Teaching and learning can be tailored, changed and updated as time progresses, allowing for replication of classroom activity to the best of our ability.

In all communications we will prioritise the wellbeing of our children and consider staff wellbeing and workload to ensure correct work life balance.

We realise that the circumstances that cause our academies to close will affect families in a number of ways. In our planning and expectations, we are aware of the need for flexibility from all sides:-

- parents may be trying to work from home so access to technology as a family may be limited;
- Parents may have two or more children trying to access technology and need to prioritise the needs of young people studying towards GCSE/A Level accreditation;
- teachers may be trying to manage their home situation and the learning of their own children;
- systems may not always function as they should.

An understanding of, and willingness to adapt to, these difficulties on all sides is essential for success.

We believe that it is in the best interests of our children that we continue to provide structured support to the best of our ability. Bearing in mind the need for flexibility, no

Unity Federation of Church of England & Community Primary Academies

deadlines will be set. It must be noted that the work children engage in during a period of closure will be part of our current planning and so cannot be considered as optional. Children and parents should consider the arrangements as set out in this document as highly recommended.

1. Aims

This remote learning policy for staff aims to:

- Ensure consistency in the approach to remote learning for pupils who aren't in school
- Set out expectations for all members of the school community with regards to remote learning
- Provide appropriate guidelines for data protection

2. Roles and responsibilities

- Executive Headteacher and Heads of School manages expectations for remote learning and sets policy and guidance. As DSL leads they will also provide guidance on any safeguarding linked to remote learning
- Heads of School / Class Teacher plan and deliver the agreed remote learning for their academy
- Support Staff may if requested support the marking and feedback of remote learning
- Parent Support Adviser will offer remote behaviour support, well-being checks and safeguarding as an additional DSL

2.1 Teaching Staff will:-

- Share teaching and activities with their class through the Class Dojo platforms and if required provide paper copies for families on request.
- Continue teaching in line with current, long term curriculum planning that is already in place throughout the federation;

- Accept the fact that learning remotely will be more difficult, so tasks will be set in smaller steps to allow for this and may need video clips or exemplification for them to be understood and achieved;
- Keep in contact with children through the Class Dojo platform, closed social media pages or secure email ONLY;
- Reply to messages, set work and give feedback on activities during the normal teaching hours 9.00 am – 3.15pm; BUT there is no expectation this should be continual. It is acceptable that staff reply once in the morning and afternoon.
- Allow flexibility in the completion of activities, understanding that the circumstances leading to our closure will affect families in a number of ways;
- Take regular breaks away from the computer or iPad to engage in other professional duties as much as circumstances allow e.g. Policy Development; well-being, comfort breaks etc.
- Where possible collaborate with colleagues to share planning and provision to reduce administration burden.
- Refer to Ten Top Tips for Teachers Appendix 1
- If teachers need to attend virtual meetings they will do this wearing appropriate work attire, try to ensure the background of the room they are working from is neutral and not containing any material that is personal or offensive to others. They will avoid noisy work areas, areas that provide adverse

2.2 Teaching assistants

- When assisting with remote learning, teaching assistants must be available between 9am-3.15pm.
- If they're unable to work for any reason during this time, for example due to sickness or caring for a dependent, they should report this using the normal absence procedure.
- When assisting with remote learning, teaching assistants are directed by the class teacher with agreement from the Heads of School.
- If they are required to attend virtual meetings with teachers, parents and pupils they will do this wearing appropriate work attire, try to ensure the background of the room they are working from is neutral and not containing any material that is personal or offensive to others. They will avoid noisy work areas, areas that provide adverse

2.3 Subject leads

Alongside their teaching responsibilities, subject leads are responsible for:

- Considering whether any aspects of the subject curriculum need to change to accommodate remote learning
- Working with teachers teaching their subject remotely to make sure all work set is appropriate and consistent

- Working with other subject leads and senior leaders to make sure work set remotely across all subjects is appropriate and consistent, and deadlines are being set an appropriate distance away from each other
- Monitoring the remote work set by teachers in their subject explain how they'll do this, such as through regular meetings with teachers or by reviewing work set
- Alerting teachers to resources they can use to teach their subject remotely

2.4 Senior leaders (Head of School)

Alongside any teaching responsibilities, senior leaders are responsible for:

- Co-ordinating the remote learning approach across the school
- Monitoring the effectiveness of remote learning explain how they'll do this, such as through regular meetings with teachers and subject leaders, reviewing work set or reaching out for feedback from pupils and parents
- Monitoring the security of remote learning systems, including data protection and safeguarding considerations

2.5 Designated safeguarding lead

Across Unity Federation the following people are DSLs:

Role	Name	Contact details
Designated Safeguarding Lead (DSL)	Executive Head Teacher (Miss	Any academy office
	Suzannah Hayes)	head@sculthorpe.norfolk.sch.uk
Deputy DSL	Heads of School	R Daboo (Sculthorpe) 01328 862684
	SENCo	H Davies (Colkirk) 01328 862704
		J Woodrow (Little Snoring) 01328 878362
		S Dean (SENCo)
Headteacher/Principal	Suzannah L Hayes	01328 862684/ 862704/ 838317/ 878362
		head@sculthorpe.norfolk.sch.uk
Named Safeguarding	Grant Harrison	Any academy office
Governor	Gill Yarham	
Chair of Governors	Grant Harrison	Any academy office
Trust Safeguarding Lead	Louise Vereen	

2.6 Children will:-

- Be assured that wellbeing is at the forefront of our thoughts and the need for children to take regular breaks, get fresh air, exercise and maintain a reasonable balance between online engagement and offline activities;
- Potentially work a day or two behind what has been shared through the Class Dojo platform
- Only send messages and queries that are in relation to tasks set by the teacher or in response to questions the teacher may ask them directly;
- Only access the material shared by their teacher and ask for parental permission to use technology for anything beyond that;
- Read daily, either independently or with an adult;
- Consider using the school closure time to learn a new skill, follow their own interests to discover more about the world around us or just be creative.
- Follow the Ten Top Tips for Children Appendix 2

2.7 Parents will:-

- Support their child's learning to the best of their ability;
- Encourage their child to access and engage with Class Dojo posts from their teacher;
- Refrain from screenshotting or copying any information, messages or posts to share on social media or any other platform outside of the SEESAW or Purple Mash;
- Know they can continue to contact their class teacher as normal through the Class Dojo platform, closed social media pages or direct email if they require support of any kind;
- Check their child's completed work each day and encourage the progress that is being made;
- Be mindful of mental well-being of both themselves and their child and encourage their child to take regular breaks, play games, get fresh air and relax;
- Be mindful of the reasonable and unreasonable expectations they may place on teachers working remotely in how frequently they will get a reply or contact and time frames for this (i.e. not instant feedback as they are one of several in a class within 24 hours is reasonable).
- Follow the Top Ten Tops for Parents Appendix 3

N.B. In compliance with Copyright Law and regulations governing the use of photocopiable materials parents must note that resources are for viewing online only on our secure class platforms. They must not be printed, photocopied or distributed. The school will not take responsibility for any breach of Copyright Law.

2.8 Governors

The governing board is responsible for:

- Monitoring the school's approach to providing remote learning to ensure education remains as high quality as possible
- Ensuring that staff are certain that remote learning systems are appropriately secure, for both data protection and safeguarding reasons

3. Who to contact

If staff have any questions or concerns about remote learning, they should contact the following individuals:

- Issues in setting work talk to the relevant subject lead or SENCO
- Issues with behaviour talk to the relevant head of school or head of federation
- Issues with IT talk to IT staff RM ICT Services directly through our school technician
- Issues with their own workload or wellbeing talk to their line manager or Norfolk Support Line
- Concerns about data protection talk to the data protection officer (Federation Business Manager)
- Concerns about safeguarding talk to the DSLs listed in this policy

4. Data protection

4.1 Accessing personal data

When accessing personal data for remote learning purposes, all staff members will:

- Login through an encrypted system for Class Dojo / PS Connect
- School staff laptops are to only be used for any staff setting remote learning

4.2 Processing personal data

Staff members may need to collect and/or share personal data such as email addresses as part of the remote learning system. As long as this processing is necessary for the school's official functions, individuals won't need to give permission for this to happen.

However, staff are reminded to collect and/or share as little personal data as possible online.

4.3 Keeping devices secure

All staff members will take appropriate steps to ensure their devices remain secure. This includes, but is not limited to:

- Keeping the device password-protected strong passwords are at least 8 characters, with a combination of upper and lower-case letters, numbers and special characters (e.g. asterisk or currency symbol)
- Ensuring the hard drive is encrypted this means if the device is lost or stolen, no one can access the files stored on the hard drive by attaching it to a new device
- Making sure the device locks if left inactive for a period of time
- > Not sharing the device among family or friends
- > Installing antivirus and anti-spyware software
- > Keeping operating systems up to date always install the latest updates

5. Safeguarding

5.1 Context

It is crucial that all staff and volunteers understand the continued importance of acting immediately on any safeguarding concerns that arise. The key principles of our approach to safeguarding and promoting the welfare of children and young people at our school remain the same. This guidance has been developed to give clear direction to staff, volunteers, visitors and parents about our safeguarding procedures in light of the current national and local situation. This appendix should be read in conjunction with the whole school safeguarding policy and not as a standalone document. Unless otherwise stated within this guidance, our normal safeguarding procedures should be adhered to.

5.2 Key Contact Information:

See table above

Our Designated Safeguarding Leads know who our most vulnerable children are. As a school, we have the flexibility to offer a place to other pupils we identify as being vulnerable who may be on the edge of receiving children's social care support.

5.3 Procedures for Reporting Concerns

The principles for responding to safeguarding concerns as outlined in Section 5 of the main body of the safeguarding policy still apply. When concerned about the welfare of a child, staff members should always act in the interests of the child and have a responsibility to take action as outline in this policy. Staff should continue to use TascCura to record any safeguarding concerns. If staff are unable to access this remotely, they should immediately contact the DSL.

It is important that all staff who interact with children, including online, continue to look out for signs a child may be at risk including at risk from peer on peer abuse and exploitation. Any such concerns should be dealt with as per the child protection policy and where appropriate referrals should still be made to children's social care and as required the police.

Staff are also reminded of the need to adhere to our Staff Code of Conduct and safer working practices guidance. Staff should continue to report any concerns they have about adults who are working with children in line with Section 12 of the safeguarding policy. If your concern is about an adult (other than the Headteacher/Principal) you should contact the Executive Headteacher. If your concern is regarding the Headteacher, please contact either your Chair of Governors (Grant Harrison) or DNEAT.

5.4 Staff Training and induction

All existing staff and volunteers have received a safeguarding induction and training. They have read part 1 of Keeping Children Safe in Education (2020) and are expected to continue to follow this guidance. The DSL will ensure that all existing staff receive this addendum to the safeguarding policy and will communicate any new local arrangements, so they know what to do if they are worried about a child.

Where new staff are recruited, or new volunteers join our school, they will continue to be provided with a safeguarding induction as outlined in Section 4 of the main policy.

5.5 Safer recruitment of staff & volunteers and movement of staff

It remains essential that people who are unsuitable are not allowed to enter the children's workforce or gain access to children. When recruiting new staff, we will continue to follow our safer recruitment and selection policy, the procedures outlined in Section 10 of the safeguarding policy and Part 3 of Keeping Children Safe in Education (2020).

In those circumstances where we continue to use volunteers in our school, we will continue to follow the checking and risk assessment processes as set out in paragraphs 167 to 172 of KCSIE and our own safer recruitment and selection policy. Under no circumstances will a volunteer who has not been checked be left unsupervised or allowed to work in regulated activity.

If staff are deployed from another education or children's workforce setting to work in our school, we will take into account the DfE supplementary guidance on safeguarding children during the COVID-19 pandemic. This means that we will risk assess the movement of staff and seek written assurances from the current employer that the individual has undergone all the safer recruitment required checks as set out in Part 3 of KCSIE and there are no concerns about their suitability to work with children.

At Unity Federation we will continue to follow the legal duty to refer to the DBS anyone who has harmed or poses a risk of harm to a child or vulnerable adult in accordance with 'Keeping Children Safe in Education' (2020).

At Unity Federation we understand that it is essential from a safeguarding perspective that, on any given day, we are aware of which staff/volunteers will be in the school, and that appropriate checks have been carried out. We will continue to keep the single central record (SCR) up to date and use this as a means to log everyone that will be working or volunteering in our school or college on any given day, including any staff who may be on loan from other institutions. The SCR will also be used to log details of any risk assessments carried out on volunteers and staff on loan from elsewhere.

5.6 Children moving schools and colleges

Whilst we will endeavour to keep our school open, in some circumstances our pupils may need to attend another setting. In order to support children attending another setting during this time, the DSL will endeavour to contact the DSL at the receiving school to provide any relevant welfare and child protection information including any arrangements in place to support them. We will continue to pay regard to data protection and GDPR but these do not prevent the sharing of information for the purposes of keeping children safe.

As a minimum, we will ensure that the receiving setting has access to a vulnerable child's EHC plan, child in need plan, child protection plan or, for looked-after children, their personal education plan and know who the child's social worker (and, for looked-after children, who the responsible VSH is). This will ideally happen before a child arrives and, where that is not possible as soon as reasonably practicable. Where it is not possible for this exchange of information to occur between DSLs the identified senior leaders will take responsibility for this.

5.7 Online Safety

At Unity Federation we recognise that it is more important than ever that we provide a safe environment for pupils including online. We will continue to ensure that appropriate filters and monitoring systems are in place to protect children when they are online via our IT systems and/or recommended resources.

The safety of pupils when they are asked to work online is of paramount importance. The same principles as set out our staff code of conduct must be applied to all online teaching. All staff should ensure that they have read the staff code of conduct and associated <u>safer</u> working practice guidance and DfE guidance <u>Safeguarding and remote education during</u> coronavirus Covid 19 and are clear about the acceptable use of technologies, staff pupil/student relationships and communication including the use of social media.

We will ensure any use of online learning tools and systems is in line with privacy and data protection/GDPR requirements.

We will ensure that children who are being asked to work online have very clear reporting routes in place so they can raise any concerns whilst online. As well as reporting routes to

key school staff, we will also signpost children to age appropriate practical support from external organisations such as:

- <u>Childline</u> for support
- <u>UK Safer Internet Centre</u> to report and remove harmful online content
- <u>CEOP</u> for advice on making a report about online abuse

We will also communicate with parents to reinforce the importance of children being safe online. We will ensure that parents and carers are aware of what their children are being asked to do online, including the sites they will asked to access as well as who from the school or college (if anyone) their child is going to be interacting with online.

Where parents and carers choose to supplement the school's online offer with support from online companies and in some cases individual tutors, we will emphasise the importance of securing online support from a reputable organisation/individual who can provide evidence that they are safe and can be trusted to have access to children.

We will signpost parents and carers to advice what will help them keep their children safe online including:

- <u>Internet matters</u> for support for parents and carers to keep their children safe online
- <u>London Grid for Learning</u> for support for parents and carers to keep their children safe online
- <u>Net-aware</u> for support for parents and careers from the NSPCC
- <u>Parent info</u> for support for parents and carers to keep their children safe online
- Thinkuknow for advice from the National Crime Agency to stay safe online
- <u>UK Safer Internet Centre</u> advice for parents and carers
- <u>Childnet</u> offers a toolkit to support parents and carers of children of any age to start discussions about their online life, to set boundaries around online behaviour and technology use, and to find out where to get more help and support.
- <u>Let's Talk About It</u> has advice for parents and carers to keep children safe from online radicalisation.

5.8 Mental Health

At Unity Federation we recognise that negative experiences and distressing life events can affect the mental health of children and their parents.

We continue to ensure that staff understand that mental health issues can bring about changes in a child's behaviour or emotional state which can be displayed in a range of different ways, all of which could be an indication of an underlying problem. DSLs will make reference to the DfE guidance <u>Mental health and behaviour in schools</u> to help identify children who might need additional support, and to put this support in place.

6 Remote Learning Accessibility

- Staff have access to Class Dojo to monitor and approve comments, feedback and sharing of work;
- Heads of School act as administrators for their academies chosen platform and follow all acceptable ICT use Policies and procedures in ensuring the platforms remain secure and protected;
- Pupils requiring printed copies of work need to request this through their parent in a direct email or telephone message to the Class Teacher
- Staff will set work in a learning sequence as far as possible, using a range of online resources, videos etc. They will NOT provide live lesson streaming as a safeguarding measure for themselves;
- Staff will post work either daily by 6pm for the next day or in weekly blocks using the daily distribution options for parent and pupil access to the platform;

7 Remote Learning Content Expectation

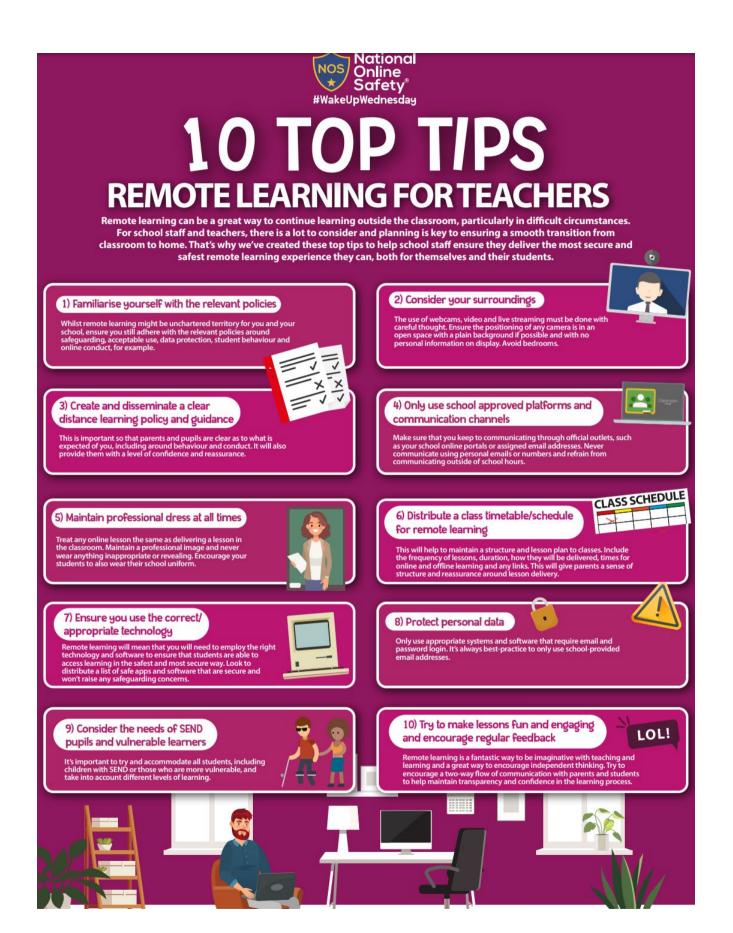
- Daily phonics or spellings (with video clips to aid the teaching of this, links to games and activities where possible);
- Daily English including writing and grammar over the learning sequence (using Talk for Writing resources and other hyperlinks to online stories where possible);
- Daily Maths including practical, concrete and abstract learning, supported by basic number skills counting or times tables (using White Rose Maths Hub online resources and other games and websites);
- Science and/ or Topic with a focus on the long term curriculum plan. This can be creative practical, fun!
- Daily reading;
- Any additional challenge is at the academy or teacher discretion this may be a daily physical challenge or weekly family project e.g. cooking.

Policies to Read in Conjunction with this Policy

- Acceptable use of ICT Policy
- E-safety Policy
- Safeguarding Policy
- Teaching for Learning Policy
- Marking & Feedback Guidance 2019-20
- Staff Conduct Policy

8 Review

This policy will be reviewed as the circumstances and guidance is updated by the UK Government or DFE that may lead to a local lockdown or if a positive covid case occurs and a bubble has to close. When it is reviewed then this will be approved by the local governing body as appropriate. Appendix 1



Appendix 2

#WakeUpWednesday IPS JD EARNING FOR CHIL REMOTE L REN Remote learning can be a great way to continue learning outside the classroom, particularly in difficult circumstances. For students, it's the perfect way to ensure they still get the education they need, despite not being at school. However it also requires a level of discipline and careful planning. That's why we've created this guide to help pupils understand different aspects of remote learning and to support them in ensuring their experience is as safe and secure as it can be. 1.01 1) Treat remote learning the same as 2) Use classroom language classroom learning at home, it's important to same rules apply as being in the ticularly in respect of behavior and s on learning and don't get 3) Take regular screen breaks 4) Always conduct video learning in an open space at home the best experience from remote learning, it's important to create ht environment around you. Try to set up a mock 'classroom desk' ne in an open space so parents can supervise if necessary. Avoid oms as this could be considered inappropriate. To get the best experience fro 5) Only communicate through approved 6) Stick to teacher rules and guidelines school portals and platforms around online learning ž portaint that you send messages and any pictures or images ired for class through approved school channels, such as inter ing portals or approved platforms. This will help to keep your onal information safe and secure. ote learning and Sehaviour and try to nt and not a social lt's ir ool should issue you with guidance around remote le to follow. Always maintain classroom behaviour and er that you are in a learning environment and not a s 7) Dress in school uniform 8) Don't share passwords or other sensitive information art of your learning environment, try to ol uniform/dress. This will help as part o n your online lessons or to gain access to learnin rovided with login details and passwords. In the Ir personal details private, always keep these saf eep yo l as this could be 9) Don't use school platforms to discuss personal matters 10) Look after your mental health and wellbeing ning ultimately means working alone and missing out on nteraction with your friends. If you ever feel frustrated, low or trant to discuss how your feel with your parents or your ping in touch with friends over the phone or on social media rtant to keep your school cour own personal communicat our own p pted to er on with fr ad, it's imp mpted to engage in o via official school ap ep vour spirits up ø -0-- **o**-

Appendix 3



10 TOP T/PS REMOTE LEARNING FOR PARENTS

Remote learning can be a great way to continue learning outside the classroom, particularly in difficult circumstances. For parents and carers, the idea of remote learning isn't always straightforward and there can be a number of factors they need to consider, especially around ensuring their children feel comfortable and are familiar with the whole concept. That's why we've created this guide to help parents and carers support their child in getting the most out of their remote learning experience.



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